

22 in 21 – January 17, 2013  
Information from Evaluation Forms  
Evaluations Received as of January 26, 2013



## Summary Observations

Overall, 22 in 21 sold out. We closed registration at : ~150 sign ups, and hit that mark the day before the event. Due to illness and the like, probably 140 showed up, but because we did not do on-site check-in, we have no solid count.

Both verbal comments and the written evaluations suggest the event was successful. 41 attendees filled out an after-the-fact on-line evaluation, representing between 30-35 percent of all attendees (everyone who signed up for 22 in 21 was sent a link to the evaluation, whether or not they attended).

The rating scale for all questions was from 5 (best) to -5 (worst). Overall, respondents rated the conference 4.2 on this scale, or the 92nd percentile

Based on the reactions to this year's event, 22 in 21 holds two great potentials. One is to become a local institution, the one event every year that focuses on the region's future in a holistic fashion. The other, complementary potential is that it gives the community a chance to channel its passion in a positive way, toward taking steps individuals define, can pursue, and take responsibility for (as opposed to, say, governmental planning processes, which welcome public input but provide the public with neither the opportunity to participate in subsequent actions, nor the responsibility for those outcomes).

Between the evaluation comments and our experiences this year, here are some clear take-away lessons for next year:

- The "Three Minute Future" format was well-received. Potential tweaks include fewer speakers and/or more focus (e.g. a particular theme, or answering a specific question such as "From your perspective, what is the one thing the community should know about itself during the coming year or two?")
- Building in some "Three Minute Future" Q&A or other follow up would be good.
- The "Three Minute Future" talks might even be shorter, but that might be problematic.
- More vegetarian options and a different set-up for the buffet to allow faster service
- More prep time should be put into planning the event, with the aim for making it tighter. Not necessarily shorter, although that is generally preferable. Instead, making sure the different pieces complement and integrate with each other as well as possible.
- The exercises were viewed as good conversation starters/thought-provokers, but were also viewed as too complicated (and not necessarily tied closely enough to overall goals of the day.
- In a similar vein, asking people to do some prep work should be considered.
- We need to balance having a format that works with keeping the event fresh.
- We need to start publicizing the event further in advance, particularly if we want participants to do homework.
- Perceived focus on the economy, when the overall goal is broader. Need to be more explicit about goals/focus, and how the program ties into that.
- Can we do anything more to emphasize the "value proposition" to make sure attendees and sponsors find value in what we're staging?
- Q: Is ~30% an adequate number of evaluations? We may be trading off quantity for the ease and depth of the current ex post facto approach.
- Need to make sure tables/break-out groups are not hijacked by one individual (both written and oral complaints about that).

**CHANGE • HEART • FUTURE**  
HELPING COMMUNITIES CREATE  
FUTURES WHICH COMPLEMENT  
THEIR VALUES, CHARACTER, &  
RESOURCES.

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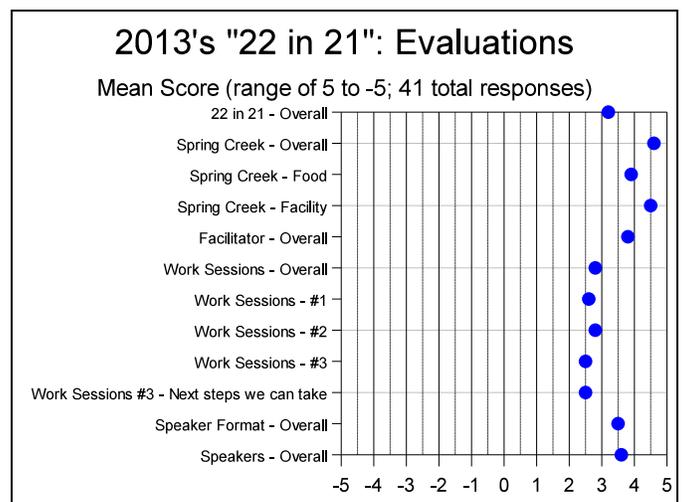
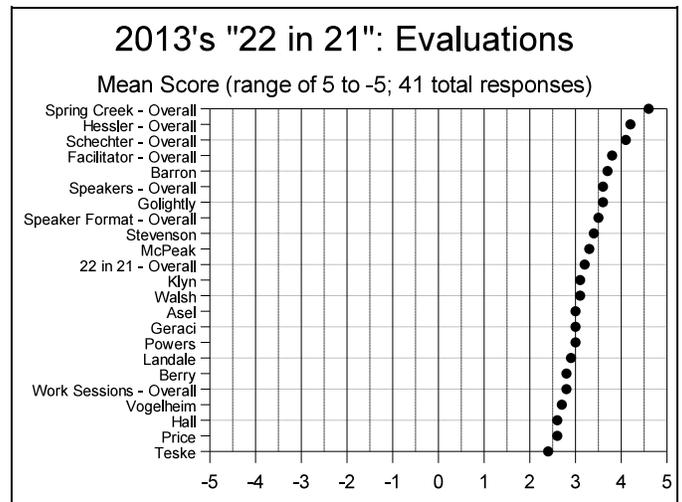
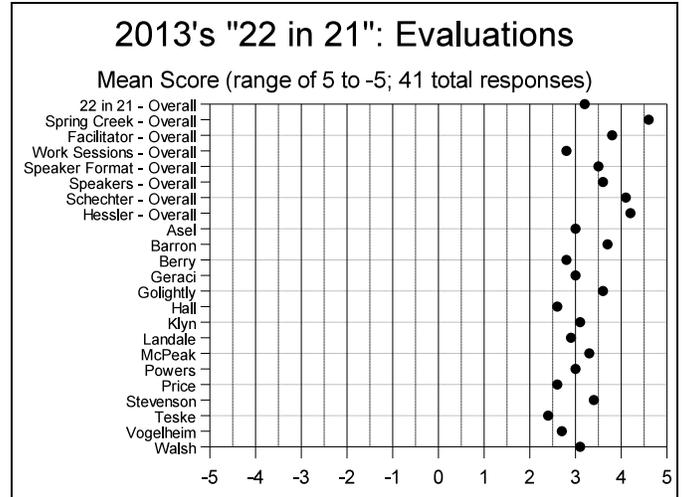
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**Comments - Overall**

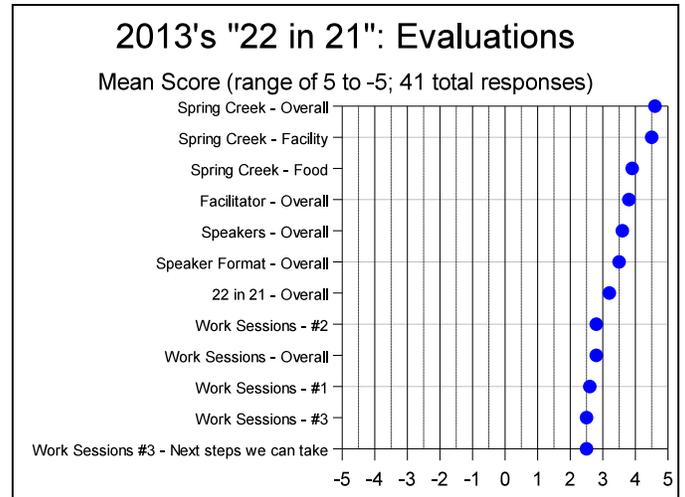
1. Could not attend entire event, but was satisfied with the middle portion (came late, left early) that I was able to attend
2. Good for networking, too broad to focus on meaningful suggestions, some of the opportunities for creative problem solving got lost early in the process.
3. Good improvements over last year as far as speakers, facilitation and exercises are way too confusing and convoluted.
4. Good show, great networking, perfect catering, etc. Would have given a 5, but I'm just not completely sure what to do with it, other than have it in my mind, generally.
5. Great event! I'm glad I made it. I made a lot of contacts with people who feel passionately about the same issues I care about, and that is the first step in creating positive change.
6. Great event, maybe a few too many 3 min speakers. I liked that you had the Reverend lead things off, that was a refreshing way to start a meeting like this.
7. I really appreciated the actionable outcomes this year. Please continue to focus on small, achievable outcomes so that this group can do some real work without getting overwhelmed or turned off at the prospect of playing an active role in the future of this community.
8. I really think the idea to strategize the future of JH is great. I think that it might help attendees if there was some way for them to prepare for the day. By that I mean maybe you could send out an agenda that explains how the day will be structured and the sort of commitments and ideas that are hoped for as an outcome of the day.
9. i thought the speakers were great. my discussion table was quite disfunctional so a waste of time to me.
10. Impressed with the level or organization and execution of the event. Great pace and nice variety of info presented. Also, nice mixture of lecture, interactive participation, and sharing.
11. It was a very thought provoking meeting, which provided terrific networking opportunities as well a chance to positively impact the JH community.
12. Lost the focus...too many topics and presenters on too many different things.
13. people seemed more caught up in cotton candy concepts than breaking those into actionable steps on the ground
14. Rapid fire-15 speakers with 3 minute talks. Hard to process. Maybe a central theme and their perspectives. After lunch and speakers, the crowd thined out. New people joined our table. We did not have enough time to meet and greet. We missed some peer one on one quality time. 20 minute was a rush. We were having some interesting discussions where people went away with unfinished business. All and all, very stimulating, well planned and facilitated. The follow up that you are planning on the web site will be credicial. Thanks and wonderful insite. Great session.



15. There is always room for improvement (specific suggestions to follow)
16. Things spread too thin. Need some focus, rather than generalities.
17. too many hours spent for the outcomes
18. Was a bit long and people's formal input from groups were a bit scattered, not particularly succinct or clear. Hard to control to be sure.

**Comments - Spring Creek**

1. A more substantive vegetarian option for lunch would have been appreciated.
2. Although there was a salad for me to eat (I am vegetarian), I was very hungry all afternoon. I need to eat a little protein with my veggies and that wasn't available. Next year I will bring something with me.
3. Considering the focus of this event is sustainability and that many people make their food choices based on environmental concerns, it was extremely disappointing that the only vegan/vegetarian option was a salad. This seems like quite a contradiction, particularly given how many comments about the importance of the environment were made at the conference.
4. Great lunch and support throughout day.
5. Need coffee at beginning of session. Lunch line was very crowded -- unfortunately they don't have two doors we could use
6. Parking was a slight issue
7. Please include vegetarian/fish option for lunch. Apres event was not cohesive, as beer did not arrive, so people left, rather than build on the event connections
8. Really appreciate their hosting the event. staff is friendly and professional. And last year, s 2 for 1 had us eat there for the first, but certainly not the last time. I now recommend to visiting friends. Appreciate another 2 for 1.
9. tables were just a bit tight together; initial set-up didn't need to save as much space along windows, could've used that space between tables for servers and people moving about. Really liked everything else though! Very much!  
 \*\* also, drop all southern blinds a bit to prevent people getting drowsy in sun/ glare prevented interaction with blinding light behind half of team
10. What about Lunch on the Main level to spread people out. Or have Tables go one at a time. It was a bit of a mad house.



**Comments - VanHouten**

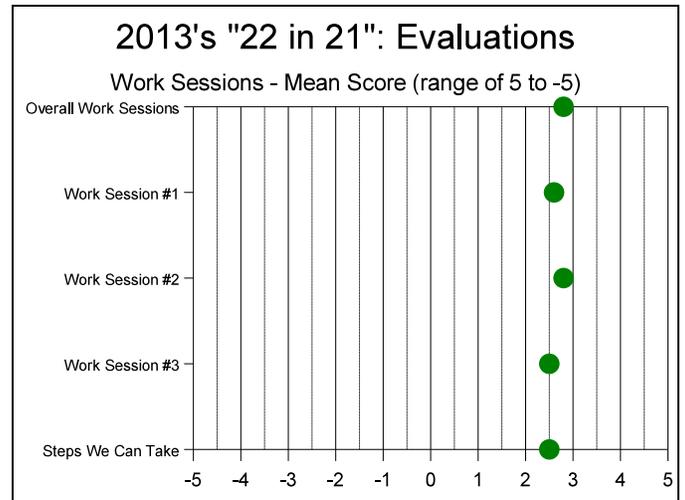
1. Again, portions I attended were extremely well facilitated.
2. effective, cheerful, got distracted a few times, but those things happen
3. excellent task master
4. Fran is a good facilitator - however, her style feels too touchy-feely and a bit dated ( i.e. getting everyone's agreement to do X vs setting out guidelines that the participants would understand and respect)
5. Fran is awesome!
6. Fran knocked it out of the park
7. I was very impressed with her. I want lessons!
8. Kept things moving
9. Overall, I thought she was great. She was engaging and humorous.
10. pleasant personality, but could have provided more productive structure, (if she was responsible for the meeting structure)
11. Quite obviously a pro.
12. Really weak: simplify, simplify, simplify. Participants don't need to spend time trying to figure out confusing

exercises.

13. This approach has been used many times and has been very successful with groups up to about 15-20. At 150, the approach simply does not work
14. Up beat, organized, I know a lot goes on in structuring the day.

**Comments - Work Sessions (overall)**

1. I didn't stay for the work session
2. instructions too obtuse.
3. It was a bit overwhelming & long for such a big group - I think the big session could have been lunch + 2 hours max - smaller, pre-selected break out group sessions to follow.
4. It would have been helpful to have an agenda and supporting material before hand so that we could come prepared with our thoughts, ready for discussion. With short time frames and a table of unfamiliar people, it was difficult to get to conclusions and deliverables.
5. It would have been helpful to have an agenda and supporting materials before hand sober could come prepared with our thoughts organized for the discussion. Short work sessions without the opportunity for preparation made it difficult to get to a workable conclusion with deliverables.
6. Less speakers and more time for work sessions.
7. Some great topics and ideas were raised
8. The 100 pt ranking exercise was a bit cumbersome, and not followed through with very much during the event
9. Too random. Need to focus on a few specific areas each year and get some "in depth" recommendations. Suggest a rifle approach vs. shotgun.
10. Unfortunately, my table wasn't a great brainstorming place.



**Comments - Work Session #1**

1. "Your total must add up to 100" - seriously? How about eliminating half of the overlapping categories then rate in priority from 1 to 3.
2. A little confusing initially, but cleared up as the project continued
3. Cool exercise. Subtle shift in perspective is very poetic and revealing.
4. demonstrates interconnectivity and also the number of prime factors that have to be just right to make and keep JH exceptional
5. Hard to rank giving weight...maybe use a 1-25 ranking priority.
6. I thought this was an interesting warmup, and a way to build consensus before moving on to the other parts.
7. Interesting, but of little "go forward" value
8. It was interesting how everybody had different perspectives predicated on age, reason for coming to Jackson, community status, etc. What about pre-publishing the list so more thought could be considered. Or maybe the areas/categories could be discussed by different presenters.
9. N/A
10. Redundancies and reframing of factors led to spreading results and missing key opportunities for problem solving. Most on list could not be addressed w/o the context of others. The leap from this exercise to the rest of the day is where I felt the process lost value by not addressing overall issues and focusing artificially on highest vote getters that, due to wording, did not capture the issues we should be looking at.
11. Same old tired discussion (past forty years) housing problem. We have no problem as plenty of regional housing available. Not everyone can live in a county with only some (now) 40,000 acres available and most of that has been spoken for. Plenty of other housing options exists. Tired of the topic \*\*\*\*\*
12. The 100 point distribution was a bit difficult with the numerous interrelated topics. Extracting trends is the real take away that should be regurgitated.

13. The categories were good --- covered most possibilities. However while the categories fitted well the past, I had harder time fitting to future. Group did not discuss together at table, partly because of different paces for filling out, abut also tables a large for hearing in babbling room. Thought the results were encouraging and interesting.
14. This was difficult, and I would be interested in how things were ranked by everyone.
15. ultimately pointless and didn't affect the rest of the meeting. Interesting ice-breaker for the table, but not a productive session
16. While helpful as a primer, the format was very structured and somewhat leading/limiting. Providing enough structure to get to an outcome while encouraging original thought with a large group is a tough balance. I'm not sure how I would improve on it other than suggesting delivering the details about the discussion beforehand.
17. Will depend on follow up and carry through of ideas

### **Comments - Work Session #2**

1. Again, lots of overlap and confusion.
2. B/c of Session #1, unable to accomplish #2.
3. Good overall focus for discussions.
4. Hard to get a "vision" vs a list of concerns. Lots of pieces.
5. Have not heard back from group
6. I like the IDEA behind this, though our table was divided on what it meant. I perceived it in the Hildy Gottlieb way of projecting grand visions for the future, while some people at my table focused on "actionable steps", which I thought was for session 3. I think this was because both parts were explained at once. Perhaps scaling it down to more specific information about what session 2 was about, with no foreshadowing of session 3, would make it more clear. We also disagreed a bit on our vision, but one member of the table told the scribe to write down all of his ideas without waiting to see if anyone else agreed. There's one in every group, I guess.
7. It didn't lead to the final session.
8. More upfront structure may create less overlap in the groups and stimulate creative thinking.
9. My group had bullies--although group dynamics were fascinating to watch and analyze throughout the day.
10. n/A
11. perhaps at the very beginning have people recollect what brought them here, and then what kept them here, then what they want out of a future here; then scale that story to others and what brought, kept, and will attract and keep other worthy contributors in the future.

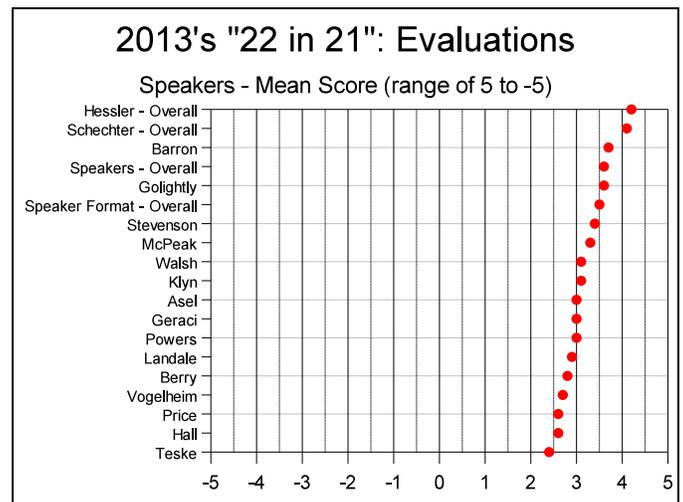
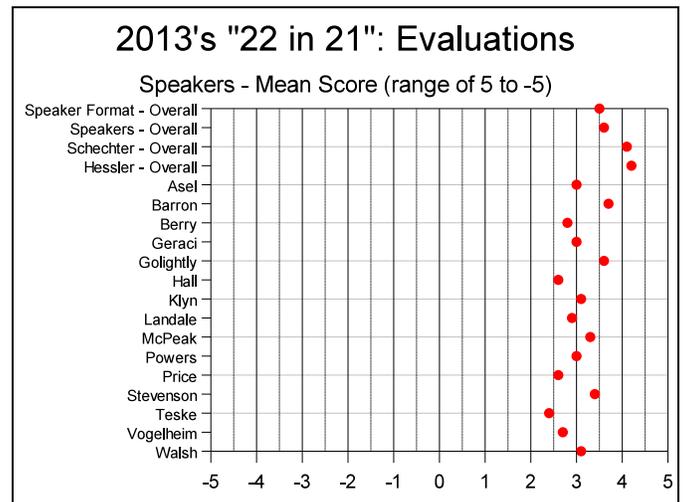
### **Comments - Work Session #3**

1. Again, no focus.
2. always good to aim for specific action steps, and breaking into topics (rather than general futures) was essential, but few groups seemed to be heading in a productive direction
3. As an add-in topic, the care of future resources was pretty undefined and consequently not a congealed agenda. We'll have to see what comes out of it.
4. Covered the same ground as over the last 20 years. Instead, should have done more thinking about what problems really need to be solved and a better process for doing so.
5. Far to scattered. Too many people with grand ideas, but little realization of what it really takes to get something done.
6. Have not heard back from group leader
7. I found this self-directed session to be much more productive and satisfying. Again, not being prepared for the discussion before hand made the discussion hurried and unstructured. We'll be meeting again to move forward. It was a great initiation to get a group project started.
8. I like that we got to choose which topic we got to focus on. The accountability was unexpected, although surprisingly inspiring and fun!
9. I'm not interested in participating in several of the specific steps, but there is at least one from my group and at least one from another group that I want to help turn into reality. So long as other people are interested in pursuing the ideas they generated, I think we will accomplish a lot.
10. mentioned before, people need to get down to actual idea creation, not conceptual banter
11. my table was dysfunctional b/c of one person who was very vocal and self-serving.

12. N/A
13. Our group was "education" and it was difficult to focus the conversation, as it is such a huge topic. hard to get down to a manageable and achievable action plan.
14. Overall, too many groups trying to do the same thing. Consolidate further
15. The great thing about this exercise is that it helped small groups define steps that could be acted upon, and placed responsibility for follow-up on specific people.
16. This is the heart of the day and great chance for real collaboration. Again think instructions were too confusing and required too much time interpreting. One step was missing: (what is the issue), what is the solution, who will do the work, when will it be done.
17. Tough to get buy-in from ad hoc group that is not familiar with each other.
18. We'll be meeting again to discuss in more depth.

**Comments - Speaker Format**

1. again, impressive organization. Brevity is the soul of wit, so I liked that presenters were forced to give just the meat so we could get a broad spectrum of perspective in a short period of time
2. Goos to keep them short, still felt long due to number of speakers. By he last few much of audience was really restless and distracted.
3. Great format. But again, should have been more focused.
4. I liked hearing from the more "obscure" members of the community who had thoughts I haven't heard before. I also appreciated hearing from a local spiritual leader--a foundation in ethics and morality is foundational for a community. It was easy to stay engaged for the first 10 speakers, after that I found myself getting distracted by internal thoughts. It would have been nice to have more opportunity for the listeners to engage with and question the speakers--more of a dialogue vs. monologue.
5. I thought the 3 minute sessions were a superb way to get a snapshot of the "state of JH"
6. I would have preferred a few less and a bit longer talks for the short features. maybe 10 @ 6 minutes?
7. John's thoughts once again clear, interesting and provocative. thank you. Chris' story was interesting and helpful in illustrating the outcome for this conference. Too many short ones-- reduce to 6-7 with a bit more substance and quality.
8. keynote was very good, but short talks didn't effectively lead anywhere
9. Like the 3 min future talks - covered a lot of important material with good speakers - a couple of speakers lacked content e.g.( patagonia rep)
10. Longer talks could have been shorter too. Maybe not 15 short talks. 10 would have been more digestible.
11. LOVED the three minute future talks. IT would have been interesting to have a short (15-20 minute) follow up at tables by interest. For ex., go ask questions to Rev. Asel, APril Landale, etc.
12. Perfect amount of time for that many speakers
13. See earlier comments.
14. Short (3 min speeches) is a good idea -- but too many speakers this year with too scattered thoughts.
15. This was really fun to listen to. I especially enjoyed the three minute talks.
16. Three minutes might be OK at five minutes. Either way, great to keep them short. Thanks.



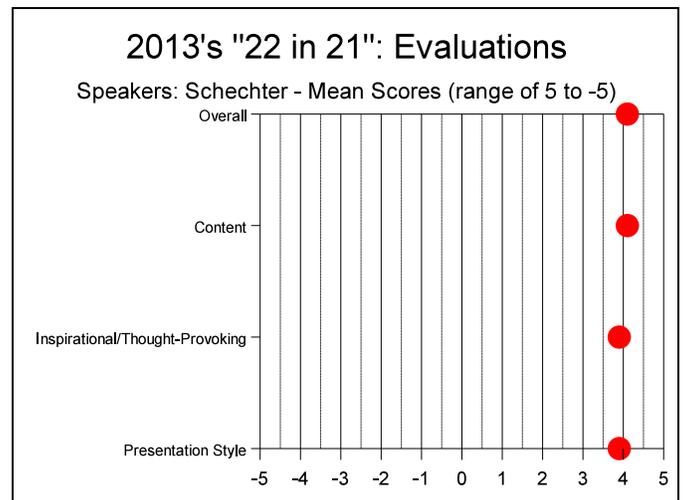
17. too many speakers
18. two longer talks were great. never really understood the purpose of the 3 minute talks as they simply pushed their organization, and all the good they they or their organization did. There were only a couple that approached broader issues.

### Comments - Speakers Overall

1. Came well prepared, stuck to time limits.
2. Good range of topics.
3. Good show!
4. I thought it was a good mix of people and topics.
5. I thought the diversity of speakers gave a great perspective of the community as a whole.
6. Keynote was very good, others were good presenters (prepared, informed, articulate, etc) but they did not clearly add value to the meeting process
7. Mixed bag. Main speakers very good. Quality of short speakers highly variable. Not sure the question spoked to them was quite right--what do you worry about? More, from your perspective what would you like to see...given the goal of ecosystem protection, economy, community character.
8. More representation from the business community would have useful.
9. Nice cross section but too many.
10. overlaod
11. Range would be +3 to -3. Some with good content, but most not. Some good speakers, but most not. I miss Jonathan's "economic analysis" of the Valley and where we stand now (graphs and all).
12. Some were very well prepared and addressed the question directly. Others seemed to just be offering a status report on their organization/cause. Not as effective.
13. way better than last year.
14. While I recognize the economic focus of the meeting, I would have like to seen greater depth on energy and environment.

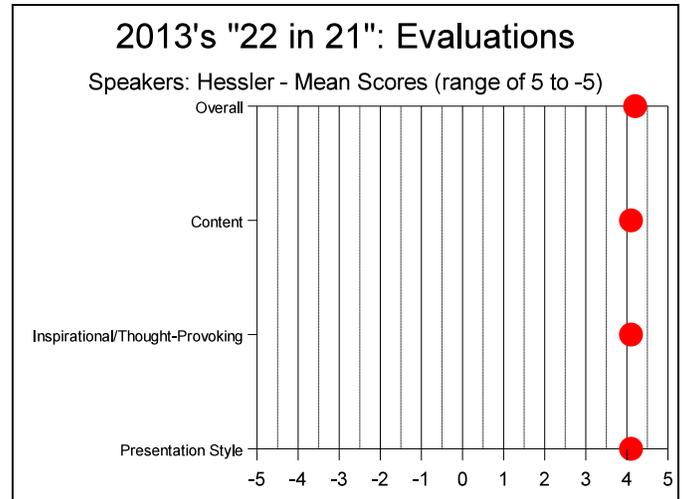
### Comments - Schechter

1. Got done what needed to get done.
2. I always like Jonathan's economic analysis, but this year's presentation lacked "substance." I also think it is a waste of time to talk about Idaho and Alpine. As much as they "should be" part of our community, most people only pay lip service to the notion. The electeds could care less, businesses are only interested in "can you get to work on time" not "where you live" etc.
3. I really appreciated the emphasis you gave to the broader Jackson community. Making a repeated point to include Star Valley and the Dark Side is right on. For "presentation style" I gave a 3.5. Overcoming a tendency to intellectually dominate and lead the discussion would be a key to focus on.



**Comments - Hessler**

1. Always good to have a follow-up on the ideas from last year, but what specific "successes" were there?
2. Chris' emphasis on just taking a simple step to reach a goal was great.
3. Enjoy the storytelling and laid back way of speaking Chris used.
4. For those who have been to a few Chance Meetings, this just felt like a rehash of information, with not much new to share.
5. I liked hearing about how they came together as a group and he emphasized that they were able to influence change without a huge, daunting commitment. The quote "Be bold and mighty forces will come to your aid" is something that will stick in my mind and will help to guide me.
6. I think this talk got people excited about actually following through with the ideas we generated.
7. Table 14 has been a success. It is a useful tool for people to introduce themselves to the community



**Comments - 3 Minute Speakers (individual speaker evaluation graphs start on page 12)**

1. Art...can't remember what the message was. Driggs...wish he would have talked more about the relationship between the communities (Jackson/Teton Valley) as a resident of Teton Valley News and Guide...more of a discussion on how they are helping build community, rather than how media is operating.
2. Cut down the number of speakers, give them a specific topic and keep on time
3. Mark Barron's talk stood out above all of the rest. EVERY mayor in EVERY town needs to spend his or her 3 minutes talking about climate change and what their town can do about it.
4. overall very strong
5. Some had good messages and/or presentation style: Brett McPeak, zach Hall, Barron, some just described their organization e.g. Teton Science Schools, Teton national Park Foundation, and travel and tourism
6. Some of the topics required more time to give a sufficient overview than 3 minutes... Some were not relevant
7. The ratings above reflect how much of a speaker's talk I recall. Those with a score of zero reflect the fact that I do not recall anything of the speech.
8. they were all good speakers, they just needed a clearer role in the event; there were probably too many of them at once
9. Too many questions, too little time. Sorry.

**Next steps.**

**What else can we do help Jackson Hole and the region develop a 21st century economy that complements our values, character, and resources?**

**In the community?**

1. access to higher education, a redevelopment authority
2. Actively draw the full community and cultural diversity into the public conversation. In order to create products/services that serve the outside world, we need to understand that world. Many design/innovation frameworks start with compassion work--meaning fully understanding your customer on a fundamental level. Fortunately we have a lot of cultural diversity here, we just need to integrate them into the community and conversations on planning. This is our team's project, we'll be in touch with you about that :)
3. better engage/invite Latino community to attend
4. create year round jobs and careers
5. debrief the conference
6. Develop a more comprehensive brand working with business and government
7. Focus on Jackson Hole only

8. Focus on repeat visitors through customer service initiatives
9. Focusing on the Comprehensive Plan and assisting to get that right.
10. Maybe develop a JH business news publication or e-newsletter to keep the community abreast of what is going on in the business community and to further foster collaboration and sustainable growth..
11. More worker related housing (for workforce already here). We do not need to attract more workers...just reorganize to have a more stable community where people live/work year round
12. obtain state grant money to fund a startup incubator facility (like y combinator)
13. promote "table teams" to meet and progress ideas like Table 14 in 2013
14. reach out to a broader cross-section of the population
15. See what the work groups end up doing
16. Start working on improving our public education system
17. Still unclear, exactly, but at least thoughtful.
18. The main thing is following up on ideas presented at the forum.
19. WOrk with public schools to teach more entrepreneurship

**What else can we do help Jackson Hole and the region develop a 21st century economy that complements our values, character, and resources?**

**On our website - 22in21.com?**

1. debrief the conference
2. Develop a questionnaire on branding the area
3. great start
4. Have synopsis of goals, task, and reports of active groups with contacts.
5. Links and news about new ideas and new businesses
6. Not sure- maybe try to get more hits on the site?
7. publish slides and videos of presentations, publish economic metrics on themes from presenters
8. Use as a communication tool and 'to do' tracking for Actions identified at the conference.

**What else can we do help Jackson Hole and the region develop a 21st century economy that complements our values, character, and resources?**

**Other steps we can take?**

1. Create a school program for Kid's ideas on branding, perhaps Journeys School, various grades as ideas change with student age
2. extract ideas for legislation or other action items
3. Follow up and support for the different action groups.
4. Publicize
5. Still unclear, exactly, but at least thoughtful.
6. summer session
7. work with Teton co and State to document and promote econ development benefits and incentives for Teton Co

**Next year's 22 in 21...**

**What should we do the same?**

1. 3 minute drills
2. 3 minute speakers, general format
3. Do the session again
4. Everything works well, maybe asking too much action
5. fewer speakers, similar format
6. format
7. Good facilitator, good location, good two podiums
8. Good timing, place, participants.
9. great start, do it again next year

10. I liked the 3-minute talks
11. i thought the format was very thought provoking, so more of this type of format!
12. Nothing. Keep it fresh, or people will stop coming.
13. Presentation style and audience workshops
14. publish speaker list prior to event, present list of resources
15. Resort. Facilitator. Caterer. Short speeches.
16. same location
17. Speaker format
18. Speakers & Workshops
19. The 3 minute speakers I think were effective, also enjoyed working and getting to know my table.
20. The mediator, she was amazing.
21. wide variety of speakers works well
22. work groups

### **Next year's 22 in 21...**

#### **What should we do differently?**

1. clean up the workshop time to make more effective
2. facilitator
3. Fewer e-mails, fewer speakers, focus on 2-3 major topics
4. Fewer short presentations or clearer guide lines to make it more interesting and relevant
5. more relevant speakers
6. Perhaps give the Agenda to the participants beforehand.
7. Perhaps more study material pre conference
8. Perhaps multiple, shorter work sessions so one can participate in more than one group
9. Pick a single theme that you can advertise from the start
10. provide updates in key categories of econ dev. - i.e Table team outcomes in 2013
11. registration email said more info was forthcoming--there should have been some
12. See above. Do more advance work on choosing areas where a forum like this can help.
13. Send materials to participants in advance.
14. Send out a short preparation paragraph to attendees
15. short feature speakers should be longer
16. shorter overall event
17. Start at noon (maybe)?
18. Still unclear, exactly, but at least thoughtful.
19. the big group thing should be a lunch/dinner + 2 hrs of content max with signups for breakout "teams"
20. The program seems pretty elite--I would never have gone if I wasn't "invited" by a friend

### **Next year's 22 in 21...**

#### **What can we improve?**

1. Again, actively encourage the full community to participate. For demographic groups that have been historically absent, we can identify influencers and issue invitations. Try to be more inclusive. Perhaps multiple sessions could accommodate more people.
2. Be clearer prior to the session what will be addressed. Allow people to prepare more.
3. different approach to forming committees, action groups
4. exercises
5. Facilitation to keep people on track--checking in on groups as they are working to focus the product.
6. Jonathan's analysis with graphs
7. Making the advertisement of the event more informative
8. more detailed agenda in recruitment emails, less broad topic (our future)
9. more metrics, retain participants to the end
10. Most of the day rested on very arbitrary votes in the first round, which was confusing and redundant. Not a good

way to choose topics.

11. Not much- it is a great gathering
12. Not much, this was valuable, useful and well-done. I hope that the donations were sufficient to make it worthwhile.
13. quality of the group exercises. style of facilitation (facilitator could have been a little more filtering)
14. Still unclear, exactly, but at least thoughtful.
15. The sessions was too long
16. tough to say

### **Final questions.**

#### **Anyone else you'd like us to contact? (please provide name, e-mail, and telephone)**

1. ...we're doing some digging.
2. Geordie Gillette, Jerry Blann should address, giving their thorns and roses of ski industry, climate concerns and basic business stance. Jon Huntsman would be a great speaker on investing in our area and his vision if you can get him.
3. Invite certain people so the group s seeded with the leaders you need to make change.
4. Jamie Mackay jamie@mackaydevelopments.com 307-413-3131
5. Latino Resource Center and Latino community leaders
6. Not specifically, but are there other efforts like this out there?
7. speakers from outside our area who have championed the types of changes and programs you are interested in

#### **Anything else you'd like to share with us?**

1. great work! thanks for inviting me! would love to see the gov followup on his key initiatives to diversify the WY economy by nurturing startups. let me know what i can do to help bug him to keep that promise. i'd love to see Jackson really develop into the "Silicon Couloir" we all know it could be! keep on keeping on!
2. I teach at the high school and would love to partner with 22 in 21 to inspire more kids about the opportunities for entrepreneurship in our area.
3. Keep it up! Thank you
4. Thank you again!
5. Thanks for a great event!
6. The forums are still worth having.
7. There was a bit of a disconnect between the overall message, which emphasized the region, and the specific tasks, which were Teton County WY focused. As a Teton Valley representative, I felt that having the work session tasks address the Teton Region (or Wydaho) would have been more valuable.
8. Think about organizing the work plan in other ways: around land use, around pressing local issues, around leadership agendas so we can give them a forum to solve important community problems, etc.
9. tough to rely on random table groups to work effectively together
10. It is great event but to keep it fresh and the attendance up, I would suggest a different format next year

